

Can Construction Firms Meet the Demands of New Law Enforcement Projects?



[Article was originally posted on
www.constructconnect.com]

By: Mary Scott Nabers,

Upcoming public sector opportunities can be found in almost every area of the public sector marketplace. But, at the moment, the sheer number of upcoming opportunities related to law enforcement facilities is enough to make one ponder. Has every incarceration facility become obsolete all at once? Have local and state officials all decided to upgrade jails, prisons, and justice centers at the same time for some reason? Are there enough experienced construction firms ready to meet the demand?

Although most would think of law enforcement projects as being small, that's not necessarily the case. Not only are hundreds of individual projects extremely large, but many upcoming projects also are being designed to consolidate law enforcement, fire, and emergency personnel. Those projects will definitely be large, and many are significant enough to catch the interest of private sector investors.

Officials in New York recently announced their decision to close the old Rikers Island Prison. It will

be replaced with a number of smaller prisons that will be scattered across many boroughs. Additional law enforcement projects also will be launched as a result of the closure. The Brooklyn Detention Complex will be doubled in size, and while that project will be attractive to many contractors, it is only a part of the region's larger plan to spend between \$8 billion-\$11 billion for new jail facilities before the prison closes. Construction will, of course, represent the largest segment of contracting opportunities, but there will be other opportunities to provide equipment, technology, furniture, and products of all types as the facilities are refurbished.

A \$371 million jail project is being planned in Macomb County, Michigan. It will be located on county property in Mount Clemens. This project, which calls for an eight-story jail with a capacity for 1,518 beds, will house both male and female inmates. Construction could begin as early as 2020, according to the county's finance director.

Another large jail facility with estimated costs at \$60 million is on the drawing board in Virgo County, Indiana. The selected site has already been rezoned, and officials appear to be moving quickly. Interested parties should contact officials for more details and project timelines.

Another law enforcement project, larger in size, is in the planning stage at Twin Falls County, Idaho. This project will include new judicial complexes, and the entire project cost is estimated to be about \$89 million. The current courthouse will likely be refurbished and expanded. A new county jail and the remodeling of another jail are also under consideration. The cost estimate does not include the purchase of land.

In Linn County, Oregon, officials are moving closer to launching a \$30 million project for a new justice center. It appears the new facility will be located in downtown Albany. There are additional plans to upgrade the police facility so the state's Parole and Probation Center may be housed there. Funding for these projects will come from various sources.

There are hundreds of smaller jail projects throughout the country. In Minnesota, Winona County board members have announced a new jail construction project. Discussions are underway related to hiring an architectural firm and finalizing design plans. The new facility could house up to 98 inmates, and construction costs are estimated to be approximately \$22 million.

■ Continued on page 5



California Sub-Bid Request Ads

**Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:
REGIONAL WATER RECLAMATION FACILITY UPGRADES
W.O. NO. 75946**

Owner: Elsinore Valley Municipal Water District (EVMWD)

Location: Lake Elsinore, CA

Bid Date: September 6, 2019 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Geotextiles, Riprap, AC Paving, Aggregates, Chain Link Fencing, Wrought Iron Fencing, Landscaping, Ready-Mix Concrete, Reinforcing Steel, Precast Concrete Manholes & Vaults, Masonry, Structural Steel, Miscellaneous Metals, Architectural Woodwork, Waterproofing, Insulation, Roofing, Sheet Metal, Sealants, Metal Doors/Frames/Hardware, Access Doors, Aluminum Storefront, Glazing, Steel Framing & Drywall, Ceramic Tile, Acoustical Panel Ceilings, Flooring, Painting & Coatings, Toilet Partitions & Accessories, Signage, Lockers, Fire Extinguishers, Operable Panel Partitions, Sun Shades, Equipment, HVAC, Electrical and Instrumentation

Plans and Specifications: You may obtain a free download from EVMWD's online bid system at <https://www.planetbids.com/portal/portal.cfm?CompanyID=32069> or email your request to elizabeth.schmid@jfshea.com. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

**Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:
RECHARGE MASTER PLAN UPDATE (RMPU)
BASIN IMPROVEMENTS PROJECT LOWER DAY BASIN
PROJECT NO. RW15004.00**

Owner: Inland Empire Utilities Agency (IEUA)

Location: Rancho Cucamonga, CA

Bid Date: September 12, 2019 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Aggregates, Filter Fabric, AC Paving, Fencing, Guardrails, Ready-Mix Concrete, Reinforcing Steel, Masonry, Structural Steel, Metal Decking, Miscellaneous Metals, Roofing, Sheet Metal, Sealants, Metal Doors/Frames/Hardware, Skylights, Painting & Coatings, Fire Protection Specialties, Equipment and Electrical

Plans and Specifications: You may obtain a free download from IEUA's online bid system at <https://www.planetbids.com/portal/portal.cfm?CompanyID=27411> or you may email your request to elizabeth.schmid@jfshea.com. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.



Floating Fire Station 35
Pier 22.5, SF, CA.

BID DATE: Friday August 30, 2019 at 5:00 p.m.
EMAIL TO: Bill Krill Bkrill@swinerton.com

Swinerton Builders is requesting subcontractor bids from qualified subcontractors

15% LBE Participation required, must be Certified by City of San Francisco. Best Value Award - Construction Start 01/06/2020

SCOPE OF WORK:

The City of San Francisco has awarded to Swinerton Builders a new two story structural steel 16,000 gsf Fire Station on top of a floating barge at piers 22.5/24 in San Francisco.

TRADES BIDDING - Bid Package 02B:

Structural Steel & Stairs,
Miscellaneous Metals & Glazing

PLANS & SPECIFICATIONS:

Available thru Swinerton "Smartbid" – contact Bill Krill at Bkrill@swinerton.com and from: <https://secure.smartinsight.co/#PublicBid-Project/447699>

WE REQUEST BIDS FROM ALL SUBS FOR ABOVE TRADES

Please submit your bid to
BKrill@swinerton.com

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Contact Info:

795 Folsom Street, 1st Flr, Room 1124

San Francisco, CA 94107

Email: sbe@sbeinc.com

Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

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California Sub-Bid Request Ads



Requests quotes from qualified and certified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

Subs

Asphalt Paving, Biologist, Bridge, CAS, Clearing & Grubbing, Concrete Flatwork, Erosion Control, Fencing, Landscaping, Rip Rap, Striping & Signage, SWPPP

Vendors

Import Dirt, Asphalt, Class 2 Aggregate, Rock 4" Aggregate, Concrete, Erosion Control, Dump Fees - PCC & AC, Filter Fabric, K-Rail purchase, Miscellaneous Iron - Drainage Inlets and Manholes, Rip Rap, Traffic Control

FOR CONSTRUCTION ON STATE HIGHWAY IN YUBA COUNTY NEAR SMARTSVILLE FROM THE YUBA RIVER BRIDGE TO 0.3 MILE EAST OF SMARTVILLE ROAD

In District 03 On Route 20

Contract No. 03-3F5104 Federal-Aid Project ACHSNH-P020(189)E

DBE Goal 12%

BID DATE September 12, 2019 @ 2:00 p.m.

Sub & Vendor Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Matt Bahnsen

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, via Sukut's FTP site, or may be obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC
An Equal Opportunity Employer

Proven Management, Inc.

225 3rd Street, Oakland, CA 94607 • Phone: 510-671-0000 • Fax: 510-671-1000

PMI requests proposals/quotes from all qualified and certified Small Business (SB) subcontractors, suppliers, and truckers for the following project:

POWELL STREET STATION MODERNIZATION PROJECT BART CONTRACT NO. 15IF-140

Bids: 09/10/2018 @ 2 pm

SB GOAL - 17%

The work in this contract includes but is not limited to: Selective Structure Demolition; Hazardous Materials Abatement; Concrete; Concrete Restoration; Portland Cement Concrete; Concrete Reinforcing; Cast-In-Place Concrete; Unit Masonry Restoration; Metals; Metal Welding; Metal Fabrications; Decorative Metal; Glazed Decorative Metal Railings; Rough Carpentry; Architectural Wood Casework; Plastic Fabrications; Thermal and Moisture Protection; Metal Doors and Frames; Access Doors and Panels; Overhead Coiling Grilles, Door Hardware; Louvers; Tile Replacement and Restoration; Portland Cement Plaster; Gypsum Board; Tiling; Acoustical Panel Ceilings; Suspended Decorative Grids; Stone Flooring; Resilient Tile Flooring; Terrazzo Flooring (Repair); Painting; Graffiti-Resistant Coatings; Signage; Metal Toilet Compartments; Residential Appliances; Seating; Site Furnishing; Wet Pipe Sprinkler System; Plumbing; Sanitary Sewerage; Storm Drainage; HVAC; Electrical; Communications; Telephone Systems; Public Address Systems; Fire Detection and Alarm System; Earthwork; Fare Collection System.

PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other related services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call 510-671-0000. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

We are an Equal Opportunity Employer



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534

Attn: Victor Molina • norcal.bids@kiewit.com

Fax: 707-439-7301

Requests sub-bids from qualified Subcontractors, Consultants, and/or Suppliers seeking to participate in the construction on the Dale Avenue Pump Station Project.

<https://cucp.dot.ca.gov/cucp/>

<http://www.epa.gov/>

<http://www.sba.gov>

Subcontractors and Suppliers

for the following project:

Dale Avenue Pump Station (DAPS)

City Project No. 46S003-46S15-0553-46320

Owner: City of San Mateo

Bid Date: September 9, 2019 by 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates, AC Paving, Bypass Pumping, CIDH, CIPP Rehab, Concrete - Structural, Concrete Reinforcing, Concrete Supply, Concrete Precast, Concrete Pumping, Demo, Electrical, Elevators, Equipment, Hazardous Abatement, HVAC, Landscaping, Masonry, Metals, Painting & Coatings, Pipe Inspection, Piping & Valves, Quality Control, Structural Steel, SWPPP, Survey, Trucking & Hauling, Water & Sweeper Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DBE, MBE, SBE, SBRA, LSAF or HUB certified suppliers, service providers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers, service providers and subcontractors.

Subcontractor and Supplier Scopes are due

September 2, 2019 and Quotes

NO LATER THAN September 8, 2019 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

Davis-Bacon Act and American Iron and Steel Requirements Apply

Water Infrastructure Finance and Innovation Act (WIFIA) Provisions apply

Subcontract work shall be signatory to the applicable local union or willing to sign a one-time agreement.

An Equal Opportunity Employer

CA Lic. 433176

DIR# 1000001147



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **JIM YACKLEY**
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

CALTRANS ROUTE 99 - STATE HIGHWAY IN MERCED COUNTY IN AND NEAR LIVINGSTON FROM 0.8 MILE SOUTH OF HAMMATT AVENUE OVERCROSSING TO STANISLAUS COUNTY LINE
Contract No. 10-0Q1214
Federal Aid Project No. ACSB1TCEPNH-P099(639)E
Disadvantaged Business Enterprise Goal Assigned is 13%

OWNER:
STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

REVISED BID DATE:
SEPTEMBER 11TH, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, POLYESTER CONCRETE INLAY, BRIDGE, BRIDGE REMOVAL, CIDH SUB, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, CRASH CUSHION, ELECTRICAL, EROSION CONTROL, JOINT SEAL, K-RAIL SUPPLIER, LEAD COMPLIANCE PLAN, MBGR, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PCC PAVING, PILING, REINFORCED STEEL, ROADSIDE SIGNS, ROADWAY EXCAVATION, ROCK SLOPE PROTECTION, SIGN STRUCTURE, SOUNDWALL (MASONRY), STRIPING, STRUCTURAL BACKFILL, STRUCTURAL EXCAVATION, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE SUB BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, ASPHALT OIL BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com>

(if prompted the username is <ftp://desilvagates.com> and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **JIM YACKLEY**
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

CALTRANS ROUTE 5, 51, 65, 174 - CONSTRUCTION ON STATE HIGHWAY IN NEVADA, PLACER, AND SACRAMENTO COUNTIES AT VARIOUS LOCATIONS
Contract No. 03-4H5504,
Federal Aid Project No. ACHSST-000C(502)E
Disadvantaged Business Enterprise Goal Assigned is 15%

OWNER:
STATE OF CALIFORNIA -
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: SEPTEMBER 4, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

HIGH FRICTION SURFACE TREATMENT, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, EMULSION SUPPLIER, FABRIC/GEO-SYNTHETIC PAVEMENT INTERLAYER, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, ASPHALT OIL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is <ftp://desilvagates.com> and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

CAHILL CONTRACTORS LLC
requests bids from Certified SBE Subcontractors
and Suppliers for ALL trades EXCEPT:

Exterior Building Maintenance / Modular /
Fire Sprinkler / Fire Alarm / Solar

1064

MISSION STREET - REMAINING TRADES
1064 Mission Street, San Francisco, CA 94103

This is an SFCMD project with prevailing wage and
construction workforce requirements.

BID DATE: 9/16/19 @ 2 PM

BID DOCUMENTS: Please contact Colby for
access to documents on BuildingConnected.

CONTACT: Colby Smith at estimating@cahill-sf.com,
(415) 677-0611.



5225 Hellyer Avenue, Suite #220
San Jose, CA 95138
Phone (408) 574-1400 • Fax (408) 365-9548
Contact: Paul Brizzolara
Email: estimating@graniterock.com

**REQUESTING SUB-QUOTES FROM
QUALIFIED DVBE & SBE
SUBCONTRACTORS/SUPPLIERS/
TRUCKERS FOR:**

**Bel Marin Keys Unit V
Wetland Restoration Project, Phase 1
Contract No. 19-006
Project No. SCC 99-108-04**

**Owner: State Coastal Conservancy
Engineers' Estimate: \$16,931,527**

BID DATE: August 29, 2019 @ 2:00 PM

Items of work include but are not limited to:
QC / QA Testing, Survey, Erosion Control,
Hydrosed, Geotechnical Instrumentation,
Pipe Supplier, Electrical, Water Trucks, SWPPP,
Heavy Equipment Rental and Trucking.

Granite Rock Company 'Graniterock' is
satisfactory to Operating Engineers, Laborers,
Teamsters, Carpenters and Cement Masons
unions. 100% performance and payment
bonds will be required from a qualified surety
company for the full amount of the sub-
contract price. Bonding assistance is avail-
able. Graniterock will pay bond premium up
to 1.5%. In addition to bonding assistance,
subcontractors are encouraged to contact
Graniterock Estimating with questions re-
garding obtaining lines of credit, insurance,
equipment, materials and/or supplies, or
with any questions you may have. Subcon-
tractors must possess a current contractor's
license, DIR number, insurance and worker's
compensation coverage. Subcontractors
will be required to enter into our standard
contract. Graniterock intends to work coop-
eratively with all qualified firms seeking work
on this project.

We are an Equal Opportunity Employer

8 low-cost ways to make your onsite crew feel appreciated

[Article was originally posted on <https://blog.buildingconnected.com>]

By *McKenzie Gregory*,

With the labor shortage and steep competition for quality tradespeople, it's more crucial than ever for contractors to build lasting bonds with their onsite crew. Thankfully, one of the best ways to foster long-term loyalty is through simple acts of gratitude.

Affective commitment is an employee's emotional attachment to a company, and it's earned when employers demonstrate that they truly care about their workers' happiness and well-being. Often, these small gestures mean differentiating yourself from the competition and retaining talent that may grow out of your price range. For instance, a worker with 20 years of experience will be more inclined to turn down higher offers if they feel taken care of by their current employer.

If you're strapped for ideas for how to make your onsite crew feel appreciated, here are eight simple tips on how to start — all advice given by real-life workers on Reddit.

1. Replace their consumables

Even though it's expected, few contractors actually replace their workers' consumables.

One of the easiest ways to develop bad blood with onsite workers is by asking them to use their own drill bits, blades, glasses, respirator filters, headlamp batteries — you name it — knowing that the money for those supplies is coming out of their own pockets.

Whenever you know your onsite workers are using their own consumables, pick up replacements at the hardware store and bill it to your current job, or ask the parts runner to grab them.

2. Give a uniform allowance

This one is simple: provide company shirts, sweaters, coats, hats, and gloves.

If you don't have company clothing to provide, one Reddit user recommends giving a stipend: \$200 a year for pants and \$200 a year for boots. Or, make it a generic uniform allowance that workers can use as needed.

3. Feed your crew

Is the owner going to be onsite around noon? Bring the crew lunch or take them out to a restaurant. Is there millwork or cleaning to be done at the shop? Provide a barbecue lunch and stock the fridge with cold drinks. It can even be as simple as taking drink orders on a hot day.

A Reddit user recounted, "I ran a 4,800 square-foot historical renovation, and one of the things I did was take orders for Circle K soft drinks or Powerade. Then, I'd go and hand out the orders to each of the crew members."

4. Provide good coffee

No one wants to drink a weak, watery cup of joe at five o'clock in the morning. If you can, spend a little extra on quality coffee. According to one Reddit user, a decent standard for "cheap" coffee is medium roast Green Mountain Coffee.

"It's good enough for most people, can be bought in big bags for large offices, and it doesn't taste like it was cut with battery acid and motor oil. A Dunkin' Donuts box is always good for site runs as well, although it is more money. I've seen a lot of contractors on railways get a few dozen donuts and coffee for any weekend/night/12-hour work and allow their subs or even the inspectors to grab some."

5. Get to know your workers

While it might feel like a no-brainer, it's important to get to know your crew. Learn what everyone onsite does, talk to them about why their work matters, and accommodate their individual needs however you can.

There are tons of ways to do this. As one Reddit user mentioned, "When an employee shows up late often, ask them why. If they have to drop off their kids at school and it makes it their mornings tight, shift their schedule so they start 15 minutes later but also stay 15 minutes later."

6. Make their lives easier

Another easy way to show your workers you care is by occasionally pitching in on the more menial tasks around the job site or office.

"I'll take out the garbage when I see one that is full," said one Reddit user. "I'll help load a truck if I'm nearby. Hell, if you want to go crazy, pick up a shovel and help."

Another user recounted, "I was working on fixing up my house before moving in and took time off to do so. I was offered any tool I needed, and our owner even offered to peel off a dude from a site and send him to help me for free. We have some pallets of tile and lumber that are just sitting around, take 'em if you want 'em. Need to move something? Please, take a company truck and handle it. Oh, your car is in the shop? Here's a loaner."

7. Involve their families

Your workers' families are important to them, so involve them in your plans and gestures as a company.

■ Continued on page 7

Can Construction Firms Meet the Demands of New Law Enforcement Projects?

■ Continued from page 1

Construction is expected to begin soon.

An \$8 million jail project is on hold in Little River County, Arkansas, until September when officials hope voters will approve funding through a 3/8 cent sales tax increase. County officials are under a deadline to present a solution to the state by the end of 2019, and elected officials have said that construction of a new facility that meets state standards is the best option. This project will likely launch late in 2019.

Elected officials in Larimer County, Colorado, approved the first phase of funding for a jail expansion project that is also on a fast track.

The project, with a cost estimate of \$8.5 million, is part of a larger expansion. Additionally, a \$75 million project will expand and transform the Larimer County Jail by adding 500 beds and creating more space for mental health and medical services. Plans are for the project to be completed by 2022, so solicitation documents are expected soon.

Not interested in jail, prison, or law enforcement centers? No problem — officials at the local levels of government have hundreds of other types of opportunities on the drawing board or in the planning stages.

Mary Scott Nabers is president and CEO of Strategic Partnerships Inc., a business development company specializing in government contracting and procurement consulting throughout the U.S. Her recently released book, *Inside the Infrastructure Revolution: A Roadmap for Building America*, is a handbook for contractors, investors and the public at large seeking to explore how public-private partnerships or joint ventures can help finance their infrastructure projects.

SOURCE: www.constructconnect.com/blog/can-construction-firms-meet-demands-new-law-enforcement-projects



California Sub-Bid Request Ads

PROJECT: State Hwy Rte 10/60 Separation to Rte 10/111 Separation
Project # 08-1C38U4

OWNER: CALTRANS - DBE GOAL 13%

BID DATE: SEPTEMBER 18, 2019 • BID TIME: 2:00 PM

****Please respond by 5:00 p.m., SEPTEMBER 17, 2019****

Coffman Specialties, Inc. (CSI) is requesting quotes from all qualified subcontractors and suppliers for the following items of work, including but not limited to:

- TRUCKING / HAULS - BASES, ASPHALT, AGGS
- TRUCKING / EXPORT OF SOILS, DISPOSAL
- AGGREGATE SUPPLY / AGGREGATE BASE
- EQUIPMENT RENTAL
- LEAD COMPLIANCE PLAN / ADL WORK
- SWPPP / WPC
- STREET SWEEPING
- EROSION CONTROL
- SURVEY / QC
- TRAFFIC CONTROL
- WATER TRUCK
- CONSTRUCTION AREA & ROADSIDE SIGNS
- PAVEMENT MARKING / STRIPING
- METAL BEAM GUARD RAIL (MBGR) / FENCING
- CONCRETE SAWCUT & SEALING
- CONCRETE / MINOR CONCRETE
- ASPHALT / ASPHALT PAVING / ASPHALT DIKE
- COLD PLANING / PULVERIZING
- CLEAR & GRUB
- ELECTRICAL
- LANDSCAPING
- CONCRETE BARRIER
- REBAR
- DRAINAGE / PIPE SUPPLY
- GRINDING / CRUSHING
- EARTHWORK / GRADING
- DEMOLITION / EXCAVATION

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment/Materials and/or supplies. ****Subcontractors must provide a current contractor's license number and Department of Industrial Relations (DIR) current registration number with their quote.**

Plans and specs are available at no cost to interested firms. Please contact our office @ (858) 536-3100, email us: estimating@coffmanspecialties.com or you can visit our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

**Please send quotes via email to estimating@coffmanspecialties.com or via fax to (858) 586-0164

If you have any questions or need further information, please contact Gus Rios or Marty Keane @ (858) 536-3100



9685 Via Excelencia, Ste 200 • San Diego, CA 92126
Phone: (858) 536-3100 • Bid Fax: (858) 586-0164

e-mail inquiries to: estimating@coffmanspecialties.com

PROJECT: State Hwy Rte 10/60 Separation to Rte 10/111 Separation
Project # 08-1C38U4

OWNER: CALTRANS - DBE GOAL 13%

BID DATE: SEPTEMBER 18, 2019 BID TIME: 2:00 PM

****Please respond by 5:00 p.m., SEPTEMBER 17, 2019****

Coffman Riverside Joint Venture is requesting quotes from all qualified subcontractors and suppliers for the following items of work, including but not limited to:

- TRUCKING / HAULS - BASES, ASPHALT, AGGS
- TRUCKING / EXPORT OF SOILS, DISPOSAL
- AGGREGATE SUPPLY / AGGREGATE BASE
- EQUIPMENT RENTAL
- LEAD COMPLIANCE PLAN / ADL WORK
- SWPPP / WPC
- STREET SWEEPING
- EROSION CONTROL
- SURVEY / QC
- TRAFFIC CONTROL
- WATER TRUCK
- CONSTRUCTION AREA & ROADSIDE SIGNS
- PAVEMENT MARKING / STRIPING
- METAL BEAM GUARD RAIL (MBGR) / FENCING
- CONCRETE SAWCUT & SEALING
- CONCRETE / MINOR CONCRETE
- ASPHALT / ASPHALT PAVING / ASPHALT DIKE
- COLD PLANING / PULVERIZING
- CLEAR & GRUB
- ELECTRICAL
- LANDSCAPING
- CONCRETE BARRIER
- REBAR
- DRAINAGE / PIPE SUPPLY
- GRINDING / CRUSHING
- EARTHWORK / GRADING
- DEMOLITION / EXCAVATION

Coffman Riverside Joint Venture is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment/Materials and/or supplies. ****Subcontractors must provide a current contractor's license number and Department of Industrial Relations (DIR) current registration number with their quote.**

Plans and specs are available at no cost to interested firms. Please contact our office @ (858) 536-3100, email us: estimating@coffmanspecialties.com or you can visit our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

**Please send quotes via email to estimating@coffmanspecialties.com or via fax to (858) 586-0164 or estimating@rivconstruct.com or via fax to (951) 682-5872

If you have any questions or need further information, please contact Gus Rios or Marty Keane @ (858) 536-3100



9685 Via Excelencia, Suite 200 San Diego, CA. 92126 Phone (858) 536-3100 Bid Fax (858) 586-0164

www.coffmanspecialties.com

P.O. Box 1146 Riverside, CA 92502 Phone (951) 682-8308 Bid Fax (951) 682-5872
www.rivconstruct.com

INVITATION TO BID – Request for Quotes from Certified SBE/DVBE Subcontractors and Suppliers

Project: Division 20 Portal Widening Turnback
Contract No. C59596C1136

Owner: Los Angeles County Metropolitan Transportation Authority (METRO)

REVISED BID SUBMITTAL DATE:
September 26, 2019 at 2:00 PM

Request for quotes from Certified SBE's/DVBE's Subcontractors and Suppliers for the following, but not limited to scopes of work: A/C Pavement, Access Doors, Aggregates, Asbestos Removal, Asphalt Paving, Brick Pavers, Concrete Pavers, Concrete Supply, Construction & Temp Fencing, Dampproofing and Waterproofing, Demolition, Dewatering, Elastomeric Bearing Pads, Electrical, Emergency Exit Hatches, Erosion Control, Fencing and Gates, Fire suppression, Floating Slabs, Floor Hatches, Formliners, FRP Fabrications, Grouting, HVAC, Joint Sealants, Landscaping and Irrigation, Lead Abatement, Manholes, Masonry, Metal Fabrications, Metal Railings, Micro Piles, Minor Concrete, Noise and Vibration Control, Painting and Coatings, PCC Supplies, Pipe Supply, Plumbing, Post Tensioning, Precast Concrete, Preconstruction Survey, Project Quality Program, Reinforcing Steel, Security, Seismic Expansion Joints, Sheet Metal, Shotcrete, Signage, Site Flatwork, Site Furnishings, Steel Sheet Piling, Striping, Structural Steel, Temp & Post Construction Ventilation, Tieback Anchors, Track Work Construction.

PLEASE SUBMIT QUOTES BY FAX TO (909) 597-8635
OR EMAIL TO SoCalBids@FlatironCorp.com

Access to Bidding Documents (plans and specifications) is available in electronic format from Flatiron. Additionally, Bidding Documents are available to view at our Chino Hills, CA or San Diego, CA offices. Please send an email to request access to the Bidding Documents or to make an appointment to view the documents at one of our offices (between the hours of 7:30 a.m. and 4:00 p.m.)

This project has a 19% SBE Goal and a 3% DVBE Goal. In addition to request for participation from Certified SBE/DVBE subcontractors and suppliers, Flatiron requests non-SBE/non-DVBE subcontractors to provide lower-tier SBE/DVBE subcontractor and/or supplier participation. Bidders are required to indicate lower-tier SBE/DVBE participation as it will be evaluated as part of their quote.

Flatiron analyzes and considers each SBE/DVBE quote, including those that are broken down into economically feasible units to facilitate bidding. Assistance in obtaining bonding, lines of credit and insurance is available upon request. Additionally, please contact us if you require technical assistance.

Quotations must be valid for same duration as specified by Owner for contract award.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of our Standard Subcontract Terms and Conditions is available in electronic format upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Flatiron West, Inc.
16470 W. Bernardo Drive, Suite 120
San Diego, CA 92127
Phone (909) 597-8413 / FAX (909) 597-8635
Email: SoCalBids@flatironcorp.com
Point of Contact: Veronica Garcia, Estimating Admin.



California Sub-Bid Request Ads



McCarthy Building Companies, Inc.

Subcontractor Solicitation of Interest
RANCHO LOS AMIGOS
ISD & PROBATION HEADQUARTERS PROJECT
 Downey, CA

Bid Date: September 13, 2019

McCarthy Building Companies, Inc. is soliciting interest from qualified subcontractors and suppliers to participate in the bidding for award phase of the project upon completion of the design. The Scope of Work includes:

a. This project will design and construct a new, multi-story ISD and Probation Headquarters building(s) of approximately 472,000 square-feet, on a 12.7-acre site within the larger Rancho Los Amigos South Campus. The project goal is to create a new County paradigm for an open, collaborative, and high-tech office space that aligns with the County campus mission statement of "transforming public service." The project also includes shared campus spaces including an auditorium, a fitness center, and a cafeteria. This site is currently un-occupied and contains existing buildings that are in various stages of abandonment and deterioration. New construction will include a secure parking structure for the staff, fleet, and visitors, all necessary site improvements, structures, site infrastructure, utilities, site lights, CCTV and security systems, Furniture, Fixtures, and Equipment, landscaping, irrigation and signage. The proposed project will be designed to achieve the Leadership in Energy and Environmental Design (LEED) Gold rating or better. Also included is demolition and hazardous materials removal of existing buildings and "mothballing" of two existing structures-Casa de Consuelo and Power Building.

Work categories include: Building Demolition & Abatement; Site Clearing & Earthwork; Asphalt Concrete Paving & Striping; Site Concrete; Site Utilities; Fences & Gates; Athletic equipment; Landscaping & Irrigation, Site Furnishings; Reinforcing Steel; Structural Concrete; Masonry; Structural Steel; Metal Decking; Misc. Metal Fabrications; Ornamental Metal; Rough Carpentry; Finish Carpentry & Casework; Roofing & Waterproofing; Insulation; Sheet Metal Joint Sealants; Doors/Frames/Hardware; Access Doors; Glass & Glazing; Coiling/Overhead Doors; Elevator Smoke Containment Doors; Accordion Folding Doors; Tile; Acoustical Ceilings; Acoustic Wall Treatment; Resilient Flooring & Carpet, Vapor Emissions; Resinous Flooring; Painting & Wallcoverings; Markerboards/Tackboards; Wall Protection; Signage (Site/Bldg.); Lockers; Fire Extinguishers/Cabinets; Toilet Accessories/Partitions; Projections Screens; Flagpoles; Window Washing Equipment; AV Equipment; Loading Dock Equipment; Food Service Equipment / Cold Storage; Equipment; Window Treatment; Entrance mat/frames; Elevators.

- * - This project will have a Project Labor Agreement
- * - A 100% Performance and Payment Bond from an admitted surety will be required upon award of contract for all trades.
- * - McCarthy is an equal opportunity employer and encourages qualified Small Business and Minority Business participation.

Please contact us if you have any questions regarding project specifics:

McCarthy Building Companies, Inc.

20401 S.W. Birch Street, Newport, CA. 92660
 Phone (949) 851-8383 Ext. 73347 • Fax (949) 756-6841

LeAnn Battle-Laridon, Preconstruction Assistant, E-Mail: pbattlelaridon@mccarthy.com



431 Payran Street, Petaluma, CA 94952
 Phone: 707-835-2900 • Fax: 707-835-2994

REQUESTS QUOTATIONS FROM ALL
 CERTIFIED DBE & SBE/SLBE & ALL QUALIFIED
 SUBCONTRACTORS & SUPPLIERS
 FOR ALL TRADES

FOR THE FOLLOWING PROJECTS:

D4 BUS WASH REPLACEMENT PROJECT
OAKLAND, CA

BID DATE: August 28, 2019 @ 1:00pm
ESTIMATE: \$1,00,000 - \$1,199,999

CONTACT:

Kelsey Godfrey bid@arnztbuilders.com

All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL
 ASSISTANCE AVAILABLE. PLANS
 AVAILABLE IN GC'S PLAN ROOM.

SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS
 AN EQUAL OPPORTUNITY EMPLOYER

8 low-cost ways to make your onsite crew feel appreciated

Continued from page 5

"My president's wife sends everyone handwritten cards for every holiday and birthday — even a personal one to me for Veteran's Day. Once a month, they used to invite everyone to a cookout at the shop, kids and family included. They definitely showed everyone they cared," one Reddit user said.

8. Say thanks

"Thank you."

"You made this happen."

"I appreciate you."

"Our clients are happy."

"Good job."

Saying thanks is easy and doesn't cost a thing, but these words aren't spoken nearly enough on job sites. Thanking your crew is the most important thing you must do to show them that you understand how pivotal they are to your success.

SOURCE:

blog.buildingconnected.com/8-low-cost-ways-to-make-your-onsite-crew-feel-appreciated/

Visit www.sbeinc.com
 to download the latest SBE
 Newspaper and Newsletter

